

## Modern Slavery Statement Policy

Concorde Hotel Singapore (“the hotel”) strongly opposes all forms of modern slavery. We will continue to learn and adopt best practices from external experts and industry peers to combat modern slavery and human trafficking.

This statement is made by Concorde Hotel Singapore which is part of the HPL Hotels & Resorts (the “Group”) and its ultimate parent company, HPL, is incorporated in Singapore and has a standard listing on the Singapore Stock Exchange.

The Group is an international hotel investment and management group which owns, manages and operates 38 hotels in 15 countries in Asia-Pacific, Europe, and the Africa.

This statement sets out the measures taken by the hotel to ensure that its business and supply chain remain free from modern slavery and human trafficking.

We aim to operate in a manner consistent with the United Nations (UN) Universal Declaration of Human Rights and with the International Labour Organization’s Fundamental Conventions regarding child and forced labour, wages and working hours, health and safety, freedom of association and non-discrimination.

The UN’s Sustainable Development Goals serve as an important reference point for the Group as we execute our sustainability policy and programmes.

The following policies demonstrate the hotel’s commitment to the above:

- (a) The hotel requires all business units to comply with all applicable laws and regulations and to maintain proper standards of business conduct and its Code of Conduct is incorporated into every employee’s employment terms.
- (b) The hotel’s Human Rights Policy requires processes to identify, prevent and mitigate human rights risks, including modern slavery and human trafficking.
- (c) The hotel’s Responsible Procurement Policy ensures purchasing decisions respect human and labour rights. The policy also includes a Supplier Code of Conduct, which sets out the principles and the minimum standards that the hotel expects its suppliers, and their own suppliers and subcontractors, to adhere to, including ethical practices and compliance with all applicable legislation such as the Modern Slavery Act.
- (d) In support of the hotel’s Code of Conduct and Supplier Code of Conduct, the hotel has established whistleblowing policies to facilitate employees and suppliers to report their concerns, including a reporting platform operated by corporate office which offers channel for reporting serious and genuine concerns about malpractice at the earliest practicable stage so we can take appropriate action:

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